

Behaviour Management Policy

Venture Camps is a place where children should feel secure, respected and encouraged. The atmosphere of a group at camp is one that promotes friendship, teamwork and the opportunity to work together and resolve disagreements, helping children with the skills applicable to older life.

Children will be required to ensure that their behaviour is compatible with the orderly conduct of activities and that minimal disturbance to other visitors is caused and children are required at all times to follow the verbal and/or written instructions of our staff. Parents and children should make themselves aware of our code of conduct document, which outlines how we expect children to behave at camp.

If a child's behaviour is deemed inappropriate, Venture Camps staff will follow a step by step procedure to manage behaviour and encourage a child to alter their behaviour and attitude so that they and the other children in their group can continue to enjoy the activities. In circumstances deemed necessary Venture Staff may communicate a child's behaviour at pick up of by telephone and work with the parent(s) to help the child to improve behaviour thereafter.

Behaviour deemed inappropriate may include but is not limited to:-

- Leaving the site unless accompanied by a member of our staff
- Threatening behaviour including offensive or insulting language to other visitors or our staff
- Suspected involvement with illegal drugs
- Fostering an inappropriate relationship with another visitor
- Wilfully leaving allocated areas without good reason;
- Inappropriate use of mobile phones, cameras or video equipment
- Theft, vandalism or illegal activities
- Inappropriate behaviour
- Bullying (in any form) which adversely affects the enjoyment of other visitors.
- Injury to staff

All children are expected to abide by these rules and conditions.

You must arrange for your child to be collected as soon as reasonably possible from when we contact you if the steps that we have carried out have not seen a change in the child's behaviour, and he/she continues to behave inappropriately.

Any additional costs so incurred shall be entirely your responsibility and you shall reimburse any costs reasonably incurred by us in connection with the exclusion of your child. A refusal to collect your child at the camps request will result in a notification to the Head of Safeguarding who will follow the safeguarding procedures. In many cases we will then communicate this with a Child and Family Support officer at the relative council or organisation (Kent: KCC).

Bullying is not tolerated at Venture Camps. Any such behaviour will be treated seriously and staff will intervene at the earliest possible stage. Our policy contains procedures to deal with bullying behaviour in 3 clearly defined steps; **preventing, identifying and taking action**. Throughout camp, we emphasise the importance of our code of conduct with the children and role model expected behaviour. No child at Venture Camps should feel unsafe or threatened by the behaviour of another child.

Steps to manage inappropriate behaviour

The following steps outline how inappropriate behaviour is dealt with.

It is important to note, that at Venture Camps it is our aim to be inclusive to all children and to allow children the opportunity to change their behaviour and make a fresh start each day, or even at the point of which the child demonstrates his/her effort to improve and do better. We work hard to praise and encourage children who do change their behaviour if one of the steps below has been carried out.

